STANDING COMMITTEE

ON

HUMAN RESOURCES

ANNUAL REPORT

2010

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Nova Scotia

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Hon. Charlie Parker
Speaker
House of Assembly
Province House
Halifax, Nova Scotia

Dear Mr. Speaker:

On behalf of the Standing Committee on Human Resources, I am pleased to submit the Annual Report of the Committee for the First and Second Sessions of the Sixty-First General Assembly.

Respectfully submitted,

Ms. Becky Kent, MLA
(Cole Harbour – Eastern Passage)
Chair
Standing Committee on Human Resources

Halifax, Nova Scotia
2010

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September 29, 2009 – August 31, 2010

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FOREWORD & MANDATE

FOREWORD

The report of the Standing Committee on Human Resources is written in accordance with the *Province of Nova Scotia Rules and Forms of Procedure of the House of Assembly*. First, outlining the role of the Committee with respect to approving or not approving applications to provincial Agencies, Boards and Commissions. Second, providing a brief summary of witnesses and topics that came before the Committee as assigned to within the Committee's mandate.

MANDATE

Functions of Standing Committees

> 60 (2) (c) For greater certainty, the Human Resources Committee is established for the purpose of
>
> (i) considering matters normally assigned to or within the purview of the Departments and Ministers of Education and Culture and of Labour,
>
> (ii) reviewing and approving or not approving candidates for appointment to agencies, boards or commissions where the Governor in Council has, pursuant to an enactment, the sole discretion to make the appointment or where the Governor in Council makes the appointment by choosing from a list of nominees provided to the Governor in Council pursuant to an enactment,
>
> (iii) reviewing and approving or not approving ministerial appointees to agencies, boards or commissions where, pursuant to an enactment, Governor in Council approval is not required, and
>
> (iv) for purposes of greater clarity and certainty, the Committee shall be guided by the terms of reference set out herein and which form part of this Rule;

TERMS OF REFERENCE

Terms of Reference in Reviewing Agency, Board and Commission Appointments:

1. Where Governor in Council approval is required for an appointment to an Agency, Board or Commission, after consideration by Executive Council of a person recommended for appointment to an Agency, Board or Commission, the Clerk of the Executive Council shall submit the name of the person to the Human Resources Committee, on Form "A".

2. Prior to making a Ministerial appointment to an Agency, Board or Commission for which Governor in Council approval is not required, a Minister shall submit the name of the proposed appointee to the Executive Council for consideration. Where the Executive Council recommends the name, the Clerk of the Executive Council shall submit the name of the person to the Human Resources Committee.

3. Committee members shall review the name submitted for approval having regard to qualifications of the individual, affirmative action concerns and, where relevant, the regional representativeness of the Agency, Board or Commission.

4. The purpose of the Committee review is not to replace the function of Government Departments and Ministers in making appointments. Its function is to approve or not approve the name before it, not to consider or recommend alternative names for appointments.

5. The following appointments shall not be submitted to the Human Resources Committee for review:

   (a) appointments of provincial public or civil servants by virtue of their employment (i.e. the Deputy Minister of Finance is an unpaid member of the Lotteries Commission);

   (b) candidates selected by an open competition and selection process or peer review (i.e. Provincial Judges selected by the Judicial Appointments Committee or employees of Agencies, Boards or Commissions);

   (c) candidates recommended for appointment to self-regulatory bodies who are elected or recommended by the body (i.e. Nova Scotia Medical Society);

   (d) candidates recommended for appointment to Hospitals and Universities where the candidate is recommended by the Board of Governors or Directors of the Institution.

6. The Committee may interview a recommended candidate where a majority of members support a motion to interview a particular recommended candidate.

7. The Committee shall not hear submissions or representations from anyone not a member of the Committee.

8. Meetings of the Committee shall be open to the public unless the Committee by majority vote determines to meet in camera.

9. The Committee shall meet at least once a month every month of the year irrespective of whether the House of Assembly has been prorogued.

10. The Committee shall approve or not approve recommended candidates on the basis of a simple majority.

11. The Committee shall make recommendations with respect to every name submitted by Executive Council on the day it appears on the agenda unless a majority of members agree to defer a recommendation to the next meeting.

12. Recommendations of the Committee shall be accepted by the Executive Council and the Minister responsible for the appointment.

13. The agenda for meetings and a list of recommended candidates and Form "A" will be provided to all members one week in advance.

INTRODUCTION

The Standing Committee on Human Resources, an all-party Committee of the House of Assembly, was struck at the beginning of the First Session of the Sixty-First General Assembly, pursuant to Rule 60 (2) (c) of the *Province of Nova Scotia Rules and Forms of Procedure of the House of Assembly*.

MEMBERSHIP

The Committee's membership is currently as follows:

Ms. Becky Kent, MLA – Chair
Cole Harbour – Eastern Passage

Mr. Gordie Gosse, MLA
Cape Breton Nova

Mr. Mat Whynott, MLA – Vice-Chair
Hammonds Plains – Upper Sackville

Ms. Pam Birdsall, MLA
Lunenburg

Mr. Jim Morton, MLA
Kings North

Hon. Michel Samson, MLA
Richmond

Ms. Kelly Regan, MLA
Bedford – Birch Cove

Hon. Chris d'Entremont, MLA
Argyle

Mr. Chuck Porter, MLA
Hants West

MEMBERSHIP CHANGES

During the First Session of the Sixty-First General Assembly, the Committee underwent the following membership changes:

Mr. Chuck Porter replaced Hon. Richard Hurlburt as a member of the Committee.

PROCEDURES AND OPERATIONS

The Human Resources Committee meets on the last Tuesday of every month in the Legislative Committees Office to consider appointments to Agencies, Boards and Commissions. The Committee also meets to consider other matters under their mandate.

Meetings of the Standing Committee on Human Resources usually begin with appointments to Agencies, Boards and Commission prior to presentations by invited guests. Please refer to Appendix A for the full list of all approved / not approved names to the various Agencies, Boards and Commissions.

During the First and Second Sessions of the Sixty-First General Assembly, the Human Resources Committee met on the following dates:

September 29, 2009	January 26, 2010	May 25, 2010
October 27, 2009	February 23, 2010	June 22, 2010
November 24, 2009	March 30, 2010	July 27, 2010
December 8, 2009	April 27, 2010	August 31, 2010

At their September 29, 2009 meeting the Human Resources Committee decided not to meet with presenters and deal only with appointments to Agencies, Boards and Commissions during the following times: during House Sessions, in the month of December, and during summer months.

AGENCIES, BOARDS AND COMMISSIONS PROCESS

During the First Session of the Fifty-Sixth General Assembly (1993), an amendment was made to Rule 60 of the *Province of Nova Scotia Rules and Forms of Procedure of the House of Assembly*. This amendment increased the mandate of the Standing Committee on Human Resources. The Committee has been legislated to review potential appointments to all government Agencies, Boards and Commissions (ABCs).

Appointment Process

There are two ways in which an appointment can be made to an Agency, Board or Commission. They are as follows:

i. Order in Council
Order in Council appointments require both the Executive Council (Cabinet) and the Lieutenant Governor's approval.

ii. Ministerial
These appointments are made by the Minister responsible for the legislation that establishes the Agency, Board or Commission. These appointments then are forwarded to the Executive Council (Cabinet).

The principle distinction between the two types of appointments is that the Ministerial appointments are made by the Minister responsible for the legislation that establishes the ABC. Whereas, Order in Council (OIC) appointments are recommended to the Executive Council by the Minister responsible for the legislation that established the ABC and only upon Executive Council approval are the Orders then signed by the Lieutenant Governor.

The Human Resources Committee has been legislated, since 1993, to look at both forms of appointments. The only appointments that the Committee will not consider are those excluded by Rule 60 (2) (c) (iv) 5.(a-d) of the mandate contained within the *Province of Nova Scotia Rules and Forms of Procedure of the House of Assembly*.

Technically, there is no difference between an Agency, Board or Commission insofar as the name is concerned. They are called one or the other depending on how it is referred to in the legislation. It is the legislation that determines the role, mandate, authority and jurisdiction of the ABC, not the name.

Number of Agencies, Boards and Commissions

There were 199 Agencies, Boards and Commissions in 2010. There are approximately 1,000 people appointed to ABCs at any particular time. In accordance with the objectives of the government to reduce the number of Agencies, Boards and Commissions, there has been a significant reduction related to inactive or unnecessary Agencies, Boards and Commissions.

Remuneration

There is no set formula for remuneration for Agencies, Boards and Commissions' members. The Priority and Planning Secretariat (now called Treasury Board) determined that it would be up to each individual department or minister to review and set the remuneration for the individual ABCs.

Remuneration varies among different boards. For example, the Public Accountants Board pays $500 per meeting plus travelling expenses; the Regional Health Boards only compensate for expenses.

Bulk Advertisement

Once every six months a list of upcoming vacancies for all government Agencies, Boards and Commissions is generated. These vacancies must be advertised through Communications Nova Scotia according to the Standing Committee on Human Resources' advertising policy (July 23, 1998). In addition, the departments can place ads for individual ABCs when required. The Standing Committee on Human Resources needs to be informed of supplementary ads prior to placement to ensure that the advertising policy is being followed.

All applications from the bulk ad are received by the Executive Council Office and then forwarded to the individual departments.

DEPARTMENT SCREENING PANELS

Once the individual applications are forwarded to the Department, the screening panels are consulted. All appointments, even those people being reappointed to a board, must go through the screening panel process. Screening panels are appointed by the individual Ministers to screen all applicants to ABCs to ensure that all candidates are chosen in a fair and equitable manner.

The screening panels are to be made up of volunteers from the community. The members of the screening panels need to have technical expertise, they should represent the stakeholders of those particular ABCs which they oversee and there should be some regional representation within the panel, where appropriate.

The mandate of the Screening Panels, as established by the Executive Council's Office, is as follows:

Screening Panels

Screening panels were established as a matter of discretion. The purpose of screening panels was to establish a mechanism to determine qualified candidates for appointment to ABCs to assist Ministers in the selection of candidates to fill vacancies on ABCs.

Screening panel members are selected by Ministers on the basis of experience in the area of concern to the department, having regard for expertise, regional representation, gender, racial and other affirmative action considerations. Departmental staff assist the Minister in recruiting screening panel members, having regard to the experience in the area of concern to the department, having regard to expertise, regional representation, gender, racial and other affirmative action considerations.

Once the screening panel has approved a candidate, his/her application is forwarded to the Minister. The Minister is then able to select candidates from this pool of applications. The signed paperwork is then forwarded to the Clerk of the Executive Council. The applications are sent to the Treasury Board and the Cabinet prior to being sent to the Standing Committee on Human Resources.

Once Cabinet approval is obtained, those applications that the Human Resources Committee is mandated to approve or not approve are sent to the Legislative Committees Office and placed on the Standing Committee on Human Resources' agenda.

The material is received no later than the Friday, eleven calendar days prior to the scheduled Human Resources Committee meeting. The material is copied and distributed to all Committee members on the Tuesday, one week in advance of the meeting, as dictated by the *Province of Nova Scotia Rules and Forms of Procedure of the House of Assembly.*

If the appointments are approved, the material is returned to the Executive Council Office and placed on the order paper for the Lieutenant Governor's signature.

If the appointments are not approved, the material is also returned to the Executive Council Office, whereupon it will be returned to the appropriate department with a letter explaining the circumstances surrounding the rejection.

See Appendix A for the list of all the appointments to Agencies, Boards and Commissions that have been approved, not approved, stood or withdrawn by the Standing Committee on Human Resources from September 29, 2009 to August 31, 2010.

NOTICES, TRANSCRIPTS AND REPORTS

Notices

Notices of the Committee meetings are sent to all members of the Committee, staff of the caucus offices, the legislative staff and the House of Assembly Press Gallery. The notices are also posted in Province House and are on the Committee's website at the following address: http://gov.ns.ca/legislature/COMMITTEES/human_resources.html

Transcripts

Transcripts of the Human Resources Committee meetings are available from the Legislative Library in Province House, the Legislative Committees Office, or on the Human Resources Committee's website at the following address:
http://www.gov.ns.ca/legislature/hansard/comm/hr/

Reports

All reports of the Standing Committee on Human Resources are compiled by the Legislative Committees Office and forwarded to Committee members for consideration. Once the report is finalized, it is then distributed as follows:

To the Speaker and the Clerk of the House of Assembly, all Members of the Legislative Assembly, all witnesses who appeared before the Committee, the Legislative Library in Nova Scotia and in other provinces and territories, the caucus offices and the media. The report is also available to all persons interested in obtaining a copy from the Legislative Committees Office or on the Committee's website at the following address: http://gov.ns.ca/legislature/COMMITTEES/hr_pubs.html

RESEARCH MATERIAL

All research for the Human Resources Committee is compiled by the Legislative Library and distributed by the Committee Clerk prior to the meeting to Committee members, caucus researchers, Legislative Library in the Province of Nova Scotia and to Hansard Reporting Services.

ACKNOWLEDGEMENTS

The Committee wishes to extend it's gratitude to the following witnesses for their time and co-operation: Executive Council Operations, Department of Labour and Workforce Development, Department of Education, and Nova Scotia Federation of Home and School Associations. Special appreciation is extended to Ms. Jana Hodgson, Committee Clerk, and the staff of the Legislative Committees Office; Mr. Robert Kinsman, Editor of Hansard Reporting Services and staff; Mr. James MacInnes, Coordinator/Director of Legislative Television and Broadcast Services and staff; and Ms. Margaret Murphy, Legislative Librarian and staff, with special thanks to Ms. Heather Ludlow, Information Services Librarian, for her research assistance.

WITNESSES

September 29, 2009	**Appointment Process to Agencies, Boards and Commissions** Executive Council Operations
November 24, 2009	**Organizational Meeting**
January 26, 2010	**Canada – Nova Scotia Labour Market Agreement** Department of Labour & Workforce Development, Employment Nova Scotia
February 23, 2010	**School Capital Construction Program** Department of Education
May 25, 2010	**Nova Scotia Federation of Home and School Associations**

APPOINTMENT PROCESS TO AGENCIES, BOARDS AND COMMISSIONS — September 29, 2009

WITNESSES

Executive Council Operations
Ms. Jeannine Lagasse, Acting Executive Director
Ms. Ann Broughm, Cabinet Committee Coordinator

MATTERS OF DISCUSSION

The focus of the meeting was to provide an overview of the appointment process to Agencies, Boards and Commissions (ABCs).

DOCUMENTATION

The Committee requested and received the following information:

- Explanation of discrepancy in number of appointments to the Workers' Compensation Board vs. the number of vacancies listed on the Workers' Compensation Board information chart;
- A copy of the bulk ad scheduled to go out on October 17, 2009;
- Updated list of the members of the various committees who have already been approved, when their renewal dates are coming forward, as well as any vacancies that currently exist on the ABCs.

TRANSCRIPT

A transcript of this meeting can be found at the following address:
http://www.gov.ns.ca/legislature/hansard/comm/hr/hr_2009sep29.htm

ORGANIZATIONAL MEETING — November 24, 2009

WITNESSES

There were no witnesses present at the meeting.

MATTERS OF DISCUSSION

The focus of the meeting was to discuss potential witnesses for future meetings of the Committee.

TRANSCRIPT

A transcript of this meeting can be found at the following address:
http://www.gov.ns.ca/legislature/hansard/comm/hr/hr_2009nov24.htm

CANADA – NOVA SCOTIA LABOUR MARKET AGREEMENT — January 26, 2010

WITNESSES

Department of Labour and Workforce Development, Employment Nova Scotia
Ms. Carmelle d'Entremont, Acting Executive Director, Skills and Learning Branch
Ms. Vicki Elliott-Lopez, Manager, Labour Market Agreement Operations

MATTERS OF DISCUSSION

The focus of the meeting was to provide information about the Canada – Nova Scotia Labour Market Agreement.

DOCUMENTATION

The Committee requested and received the following information:

- How many individuals are being served by the Labour Market Development Agreement, and the targets for the program.

TRANSCRIPT

A transcript of this meeting can be found at the following address:
http://www.gov.ns.ca/legislature/hansard/comm/hr/hr_2010jan26.htm

SCHOOL CAPITAL CONSTRUCTION PROGRAM — February 23, 2010

WITNESSES

Department of Education
Ms. Rosalind Penfound, Deputy Minister
Mr. Darrell Youden, Senior Executive Director, Corporate Services
Mr. Darrell MacDonald, Director, Facilities Management

MATTERS OF DISCUSSION

The focus of the meeting was to provide information about the School Capital Construction Program.

DOCUMENTATION

There was no documentation requested.

TRANSCRIPT

A transcript of this meeting can be found at the following address:
http://www.gov.ns.ca/legislature/hansard/comm/hr/hr_2010feb23.htm

NOVA SCOTIA FEDERATION OF HOME AND SCHOOL ASSOCIATIONS — May 25, 2010

WITNESSES

Nova Scotia Federation of Home and School Associations
Ms. Vanda Dow, President

MATTERS OF DISCUSSION

The focus of the meeting was to provide an overview of the Nova Scotia Federation of Home and School Associations, its mission and activities.

DOCUMENTATION

There was no documentation requested.

TRANSCRIPT

A transcript of this meeting can be found at the following address:
http://www.gov.ns.ca/legislature/hansard/comm/hr/hr_2010may25.htm

STATEMENT OF SUBMISSION

All of which is respectfully submitted to the House of Assembly
this 28th day of September, 2010.

Ms. Becky Kent, MLA
Chair

Mr. Gordie Gosse, MLA

Hon. Michel Samson, MLA

Mr. Mat Whynott, MLA (Vice-Chair)

Ms. Kelly Regan, MLA

Ms. Pam Birdsall, MLA

Hon. Chris d'Entremont, MLA

Mr. Jim Morton, MLA

Mr. Chuck Porter, MLA

APPENDICES

APPENDIX A

Agency, Board and Commission Appointments

September 29, 2009 - August 31, 2010

DEPARTMENT/AGENCY, BOARD OR COMMISSION	TITLE	DATE OF APPROVAL
DEPARTMENT OF AGRICULTURE		
Crop & Livestock Insurance Commission, Nova Scotia		
Avard Bentley	Chair & Member	2010-07-27
Greg Coldwell	Member	2009-09-29
George Smith	Vice-Chair	2010-01-26
Philip Stead	Member	2010-07-27
R. Michael Walsh	Member	2009-09-29
Farm Loan Board, Nova Scotia		
Stephen Healy	Vice-Chair & Member	2009-12-08
Veterinary Medical Association Council, Nova Scotia		
Glenis Sullivan	Member	2009-09-29
DEPARTMENT OF COMMUNITY SERVICES		
Children & Family Services Act Advisory Committee		
Marilyn V. Booth	Member	2010-02-23
Kathy A. Briand	Member	2010-02-23
Kathleen (Kay) Chisholm	Member	2010-04-27
Kate Foster	Member	2010-02-23
Heather Kearney	Member	2010-02-23
Audrey MacNeil	Member	2010-02-23
Gary Newcombe	Member	2010-02-23
Amanda Sutherland	Member	2010-02-23
Elizabeth Whelton	Member	2010-02-23
Disabled Persons' Commission		
William (Bill) Crawford	Member	2009-09-29
Shanta Dhir	Member	2009-09-29
Ralph D. Ferguson	Member	2009-09-29
Marcie Shwery-Stanley	Member	2009-09-29
Brian P. Tapper	Chair & Member	2009-09-29
H. Jane Warren	Member	2009-09-29
Jenna-Leigh Wilson	Member	2010-03-30
Early Childhood Development, Round Table on		
Susan Baker	Member	2010-06-22
Annette Deveau	Member	2009-11-24
Alice Evans	Member	2010-06-22
Anne Moses	Chair & Member	2009-09-29
Housing Authority, Annapolis Valley		
Wendy McLean	Member	2009-11-24
Housing Authority, Cape Breton Island		
Sadie Holloway	Member	2009-11-24
Sam Morrison	Member	2009-11-24
Housing Authority, Eastern Mainland		
Diane R. Hayman	Member	2010-03-30
Duncan MacDonald	Member	2009-11-24

DEPARTMENT/AGENCY, BOARD OR COMMISSION	TITLE	DATE OF APPROVAL
King's Regional Rehabilitation Centre, Board of Management		
Cathy Cantwell	Member	2009-11-24
Donald C. MacDonald	Member	2010-03-30
Social Workers, Board of Examiners of the Nova Scotia Association of		
Richard J. Melanson	Member	2010-03-30
DEPARTMENT OF ECONOMIC & RURAL DEVELOPMENT		
Film Nova Scotia		
Susan Dodd	Director	2010-03-30
Cheryl L. Hodder	Director	2010-02-23
Jeffrey M. Larsen	Director	2010-02-23
Trade Centre Limited		
Justin McDonough	Director	2009-11-24
Cheryl Newcombe	Director	2009-11-24
Waterfront Development Corporation Limited, Board of Directors		
Rod F. Burgar	Director	2010-02-23
Joyce F. Carter	Director	2010-02-23
John E. Holm	Director	2010-02-23
S.I. Rustum Southwell	Director	2010-02-23
DEPARTMENT OF EDUCATION		
Acadia University Board of Governors		
John B. Carter	Member	2010-05-25
Norman E. McIntyre	Member	2010-05-25
Gwenyth Phillips	Member	2010-05-25
Acadia University Foundation		
Henry R. Hicks	Member	2009-09-29
Dr. Ian Hutchinson	Member	2010-07-27
John MacFarlane	Member	2009-09-29
Susan Ueffing	Member	2010-07-27
African-Canadian Education, Council on		
Patricia Barton	Member	2009-09-29
Archy Beals	Member at Large	2009-09-29
Marilyn Brannan	Member at Large	2009-09-29
Rev. William (Bill) Crawford	Member	2009-09-29
Rev. Tracey R. Grosse	Member	2009-09-29
Karen Hudson	Member	2009-09-29
Brian Johnston	Member at Large	2009-09-29
Tracey Jones-Grant	Member	2009-09-29
Sheila Lucas-Cole	Member	2009-09-29
Samuel Moreau	Member	2009-09-29
Leslie Oliver	Member	2009-09-29
Charles Sheppard	Member	2009-09-29
Rose Stevenson-Davidson	Member at Large	2009-09-29

DEPARTMENT/AGENCY, BOARD OR COMMISSION	TITLE	DATE OF APPROVAL
Cape Breton University Board of Governors		
Daphne Hutt-MacLeod	Member	2010-06-22
Craig MacMullin	Member	2010-08-31
Ernest Ronald Marman	Member	2009-10-27
Tuma Young	Member	2010-08-31
Cape Breton University Foundation		
John Harker	Member	2010-07-27
Gordon M. MacInnis	Member	2010-07-27
Library Board, Annapolis Valley Regional		
Lesley MacDonald	Member	2010-08-31
Library Board, Cape Breton Regional		
Ken MacDonald	Member	2010-03-30
Tom Urbaniak	Member	2009-09-29
Library Board, Cumberland Regional		
Ralph G. Welton	Member	2009-09-29
Library Board, Halifax Regional		
Paul Bennett	Member	2010-05-25
Roswell James	Member	2009-09-29
Paul McNair	Member	2009-09-29
Library Board, Pictou / Antigonish Regional		
Conrad Poirier	Member	2009-09-29
Dennis Stavrou	Member	2010-06-22
Library Board, Western Counties Regional		
Suzanne K. White	Member	2010-03-30
Mi'kmaq Education, Council on		
Theresa Meuse	Member at Large representing the Mi'kmaq Community	2010-07-27
Sainte-Anne College de l'Acadie Board of Governors, Universite		
Greta Murtagh	Member	2009-10-27
Special Education Authority Directors, Atlantic Provinces		
Don Glover	Member	2010-06-22
Christine Grimm	Member	2010-06-22
St. Francis Xavier University Foundation		
Iain Boyd	Member	2009-10-27
Mary Coyle	Member	2009-10-27
Cathy Keating	Member	2010-08-31
John T. Sears	Member	2010-06-22
Teachers College Foundation, Nova Scotia		
John Grant	Member	2010-07-27
Alexander McDougall	Member	2010-07-27

DEPARTMENT/AGENCY, BOARD OR COMMISSION	TITLE	DATE OF APPROVAL
DEPARTMENT OF ENERGY		
Canada / Nova Scotia Offshore Petroleum Board		
Paul F. Taylor	Alternate Member	2009-10-27
DEPARTMENT OF ENVIRONMENT		
Resource Recovery Fund Board		
Einar Christiensen	Member	2010-01-26
Richard G. Ramsay	Chair & Member	2010-07-27
EXECUTIVE COUNCIL OFFICE		
Election Commission		
Michael V. Coyle	Chair	2009-11-24
DEPARTMENT OF FINANCE		
Credit Union Deposit Insurance Corporation, Nova Scotia		
Joseph B. Kennedy	Member	2010-01-26
Irene J. Lefort	Member	2010-01-26
Camille Maillet	Member	2009-09-29
Halifax-Dartmouth Bridge Commission		
Wayne Mason	Vice-Chair & Member	2010-02-23
Graham Read	Member	2010-03-30
Liquor Corporation, Nova Scotia		
John Carter	Member	2010-05-25
Sherry E. Porter	Chair & Member	2010-04-27
DEPARTMENT OF FISHERIES & AQUACULTURE		
Fisheries & Aquaculture Loan Board, Nova Scotia		
Edmond Aucoin	Member	2009-09-29
Peter Burnie	Member	2009-09-29
Moody McKay	Member	2010-07-27
Paula McQuinn	Vice-Chair & Member	2010-07-27
Danny Nickerson	Member	2010-07-27
DEPARTMENT OF HEALTH		
Health Authority, Annapolis Valley District		
Preston Ilsley	Member	2010-02-23
John Kinsella	Member	2010-02-23
David Logie	Chair & Member	2010-05-25
Heather MacLean	Member	2010-02-23
Health Authority, Cape Breton District		
Margaret Herbert	Member	2010-02-23
Elizabeth Nearing	Member	2010-02-23

DEPARTMENT/AGENCY, BOARD OR COMMISSION	TITLE	DATE OF APPROVAL
Health Authority, Capital District		
Patricia Bland	Member	2010-02-23
Brian LeBlanc	Member	2010-02-23
Darlene MacLaren	Member	2010-02-23
Michael Marentette	Member	2010-02-23
Linda Power	Member	2010-05-25
Rosemarie Sampson	Member	2010-02-23
Health Authority, Colchester East Hants District		
Kenneth Curren	Member	2010-02-23
Brenda Whittle	Member	2010-02-23
Jim Wyatt	Member	2010-02-23
Health Authority, Cumberland		
Jacqueline Beal	Member	2010-02-23
Dora Fuller	Member	2010-02-23
Dr. Krystian Szczesny	Member	2010-02-23
Health Authority, Guysborough Antigonish-Strait		
Christopher A. Cook	Member	2010-02-23
Theodorus J. Martens	Member	2010-02-23
Health Authority, Pictou County District		
Norman Lord	Member	2010-02-23
Linda Muir	Member	2010-02-23
Janette Sears	Member	2010-02-23
Health Authority, South Shore District		
Richard K. Joyce	Member	2010-02-23
Health Authority, South West Nova District		
Debra Ann Boudreau	Member	2010-02-23
Vicky Gagnon	Member	2010-02-23
Gerald A. Pottier	Member	2010-02-23
Queen Elizabeth II Health Sciences Centre / Hospital, Nova Scotia		
Patricia Bland	Member	2010-02-23
Brian LeBlanc	Member	2010-02-23
Darlene MacLaren	Member	2010-02-23
Michael Marentette	Member	2010-02-23
Linda Power	Member	2010-05-25
Rosemarie Sampson	Member	2010-02-23
DEPARTMENT OF HEALTH PROMOTION & PROTECTION		
Boxing Authority, Nova Scotia		
Mark Charles	Member	2010-05-25
Gaming Foundation Board of Directors, Nova Scotia		
Paulette M. Anderson	Member	2010-04-27
Shannon Doubleday	Member	2010-04-27
William J. Kilfoil	Member	2010-04-27
Jim Smith	Member	2010-04-27

DEPARTMENT/AGENCY, BOARD OR COMMISSION	TITLE	DATE OF APPROVAL
DEPARTMENT OF JUSTICE		
Human Rights Commission, Nova Scotia		
Patricia Skinner	Commissioner	2010-03-30
Law Foundation of Nova Scotia, Board of Governors		
Anna L. Paton	Member	2010-03-30
Law Reform Commission of Nova Scotia		
Dr. Brian R. Joseph, Ph.D.	Member	2010-03-30
John L. McMullan	Member	2010-05-25
Police Advisory Board - Digby, Municipality of		
Angela Jean Lombard	Member	2009-09-29
Police Advisory Board - Kings, Municipality of		
Jonathan Campbell	Member	2009-09-29
Police Advisory Board - Stewiacke		
Roger Blair Miller	Member	2009-09-29
Police Advisory Board - Windsor, Town of		
Timothy Porter	Member	2009-09-29
Police Advisory Board - Yarmouth and Argyle, Municipalities of		
Paul Earl Muise	Member	2009-09-29
Police Commissioners, Municipal Board of - Town of Annapolis Royal		
Jane DeWolfe	Member	2010-03-30
Police Commissioners, Municipal Board of - Cape Breton Regional Municipality		
Eunice Harker	Member	2010-03-30
Police Commissioners, Municipal Board of – Town of Trenton		
James Fraser	Member	2009-11-24
DEPARTMENT OF LABOUR & WORKFORCE DEVELOPMENT		
Apprenticeship Board		
Donna Bonner	Employer Member	2010-06-22
William Carroll	Member at Large	2010-06-22
Norm Kemp	Member at Large (Designate as Chair effective July 31, 2010)	2010-06-22
Virginia King	Employee Member representing Apprentices	2010-06-22
Lorne MacKinnon	Employer Member	2010-06-22
Tori Munroe	Employee Member	2010-06-22
Greg Pope	Employee Member	2010-06-22
Paul Price	Employer Member	2010-06-22

DEPARTMENT/AGENCY, BOARD OR COMMISSION	TITLE	DATE OF APPROVAL
Arbitration Advisory Committee		
Bruce Archibald	Chair	2009-11-24
Robert Dunn	Employer Representative	2009-11-24
Linda Gallant	Trade Union Representative	2009-11-24
Raymond Larkin, Q.C.	Trade Union Representative	2009-11-24
J. Gordon MacLean	Employer Representative	2009-11-24
Peter McLellan, Q.C.	Employer Representative	2009-11-24
Larry Wark	Trade Union Representative	2009-11-24
Film Classifiers, Alcohol & Gaming Division		
Moka Case	Member	2010-05-25
William T. MacDonald	Member	2010-05-25
Barbara Morton-Winters	Member	2010-05-25
Fire Safety Advisory Council		
George Muise	Member	2010-03-30
Fire Services Advisory Committee		
Russell Mackintosh	Member	2010-03-30
George Muise	Member	2010-03-30
Occupational Health & Safety Advisory Council		
Sean Bedell	Employer Member	2009-11-24
Rick Clarke	Employee Member	2009-11-24
Darren Gardiner	Employer Member	2009-11-24
Jacqueline A. Hatt	Employer Member	2009-11-24
Mary-Lou MacDonald	Employer Member	2010-03-30
Martin MacPhee	Employee Member	2009-11-24
J. Harris McNamara	Employer Member & Co-Chair Designate	2009-11-24
Leo van Berkel	Employer Member	2009-11-24
Robert Wells	Employee Member & Co-Chair Designate	2009-11-24
Workers' Compensation Board		
John Amirault	Employer Representative	2009-09-29
Janet Hazelton	Employee Representative	2009-09-29
Andrew Holley	Employer Representative	2009-09-29
Mary Lloyd	Employee Representative	2009-09-29
Deborah A. Ryan	Employee Representative	2009-09-29
David W. Thomson	Employer Representative	2009-09-29
Phillip Veinotte	Employer Representative	2009-11-24
DEPARTMENT OF NATURAL RESOURCES		
Scalers Act, Board of Examiners Under the		
Kenda Campbell	Sawmill Sector Representative	2010-01-26
Greg Watson	Small Private Land Owner Representative	2010-01-26
Shubenacadie Canal Commission		
Cameron Ellis	Commissioner	2010-01-26
Gordon Warnica, P. Eng.	Commissioner	2010-01-26

DEPARTMENT/AGENCY, BOARD OR COMMISSION	TITLE	DATE OF APPROVAL
SERVICE NOVA SCOTIA & MUNICIPAL RELATIONS		
Certified General Accountants Association of Nova Scotia		
Aun Jaffery	Member	2010-02-23
Stephen J. Thompson	Member	2009-11-24
Embalmers and Funeral Directors, Board of Registration of		
Erin D. Jennings	Member	2010-05-25
Public Accountants Board		
Arnold Fralick	Member	2010-05-25
Rena Langley	Member	2010-05-25
Robert F. Madden	Member	2010-05-25
Real Estate Appraisers Association, Board of Directors		
Valerie A. Folk	Lay Member	2010-03-30
Kenzie MacDonald	Lay Member	2010-08-31
Bernard G. Smith	Lay Member	2010-03-30
Real Estate Commission, Nova Scotia		
Donna Anderson	Member	2010-08-31
David R. Melvin	Member	2009-11-24
STATUS OF WOMEN		
Status of Women, Advisory Council on the		
Stacey Byrne	Member	2009-10-27
Jean d'Entremont	Chair & Member	2009-10-27
Patricia Doyle-Bedwell	Member	2009-10-27
Beverly Julian	Member	2009-10-27
DEPARTMENT OF TOURISM, CULTURE & HERITAGE		
Art Gallery of Nova Scotia, Board of Governors		
Peter Bessey	Member	2009-12-08
Paul Bradley	Member	2009-12-08
Malcolm Fraser	Member	2009-12-08
Joy Laking	Member	2009-12-08
Shirlee Medjuck	Member	2009-12-08
Ann L. Petley-Jones	Member	2009-12-08
Christopher Webb	Member	2009-12-08
Gaelic College Foundation, Board of Governors		
Julia Anne Covey	Governor	2009-12-08
Ken MacAskill	Governor	2009-12-08
Heritage Property, Advisory Council on		
Leslie Childs	Member	2010-02-23
Brian Cuthbertson	Member	2010-02-23
Ken Isles	Member	2010-07-27
Kenneth T. Langille	Member	2010-07-27
David A. Murphy, M.D.	Member	2010-07-27
Peter Newbould	Member	2010-07-27

DEPARTMENT/AGENCY, BOARD OR COMMISSION	TITLE	DATE OF APPROVAL
Museum Board of Governors, Nova Scotia		
Ken MacDonald	Member	2010-02-23
Monica MacDonald	Member	2010-07-27
Peggy's Cove Commission		
Murray Garrison	Member	2009-12-08
John Parker	Member	2009-12-08
Public Archives Board of Trustees		
Anne M. Crossman	Member	2010-08-31
Dr. Bertrum H. MacDonald	Member	2010-08-31
Dr. Henry Roper	Member	2009-09-29
Sherbrooke Restoration Commission		
Dr. John N. Grant	Commissioner	2010-07-27
Darrell Harris	Commissioner	2010-07-27
David Runnalls	Commissioner	2010-07-27

APPENDIX B

List of Information Requested

The following information was requested and received by the Standing Committee on Human Resources:

Executive Council Operations - Appointment Process to Agencies, Boards and Commissions (ABCs) – September 29, 2009

- Explanation of discrepancy in number of appointments to the Workers' Compensation Board vs. the number of vacancies listed on the Workers' Compensation Board information chart;

- A copy of the bulk ad scheduled to go out on October 17, 2009;

- Updated list of the members of the various committees who have already been approved, when their renewal dates are coming forward, as well as any vacancies that currently exist on the ABCs.

Department of Labour and Workforce Development, Employment Nova Scotia - Canada – Nova Scotia Labour Market Agreement – January 26, 2010

- How many individuals are being served by the Labour Market Development Agreement, and the targets for the program.

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